



Member Elections Ad Hoc Committee  
Board of Directors Work Session  
June 26<sup>th</sup>, 2024 @ 5:30

**Minutes for Board Work session with SUN group**

**Start 5:40PM**

**Attending Board Members: Tami, Linda,**

**Staff: Katie, Robert, Betty, Ramona**

**SUN Group: Art, Barry**

**Committee Meeting Update**

**Approve minutes from 6/10/2024 Committee Meeting**

**Attached Guest list of Members**

**Elected Director applications**

Applicants for the Special Election need to email application to  
[BoardMembers@KAFMcommunityradio.org](mailto:BoardMembers@KAFMcommunityradio.org)

We will send an email to prior applicants to opt in for this special election.

Currently have 6 applications for the Board

**Programmers sitting on the board**

Discussion:

Across the country stations are trying to remove programmers from the Board due to the potential conflict of interest. We are bringing back programmers' opportunities for member seats with this election.

We are reviewing whether to limit the Board Positions of President and Vice President leadership to appointed Directors and not Elected Members.

Questions of behavior by Directors and their boundaries need to be clarified under policies and procedures. Past interference with staff and administration of KAFM's operations are examples of boundaries that still need to be defined, clarified, and placed in policy.



We will table future decisions for after the special election when a more fully constituted Board is seated.

### **Review of Nomination and Election process**

Member elected Board Position - *from bylaws*

*Over 18, resident of Mesa County, financial monument member.*

On-line ballot July 1, Voting starts July 8

What are the expectations of Directors?

Connections to the community, support for the station in interactions with donors, underwriters, staff, adherence to KAFM by-laws, and attendance at monthly meetings

New business

Counting volunteer hours for grants. Quantify the hourly value of programmers and other volunteers for financial matching

Break for 10 minutes 7:00

### **Board Work Session 7:13 start**

ED Report

New phone system from ComWest, Part is on trade.

Contract for NPR Live Session cancelled. Spent \$3300 this year with no further payments due. Robert moving to Cedaredge but will continue to volunteer at KAFM

Guy looking for bands for Radio Daze

Studio D final buildout review this weekend with Betty and Joe Konicek. More work needed for network storage device to share music with upstairs studio.

Gill Fund ask is in. Tami will communicate with Ramona for the Anschutz Family Foundation. Grant is due July 1

Restoration Vineyards holding a fundraiser for KAFM August 1.

July has 3 shows scheduled.



Partnership with Live in the Grapevines starts in August. We handle ticketing and take an admin fee. We are not sponsoring any shows this year.

Scheduled Sept 13-20 for Fall fund Drive. Focus each day on a local nonprofit for a 10% share. Bring

Radio Daze is on Sunday, October 13th. Looking for local prizes. Possible Raffle for John Hyatt at the Avalon

No fixed date for Zombie Prom. We provide the DJs for the music.

Palisade Bluegrass and Roots event was a good venue for KAFM. There were many references from the stage to support the radio station. As an event review, Betty will find/create checklists for the setup and layout for tent events. Looking for an upgrade of our point-of-sale technology. A designated KAFM Cell phone as a hotspot for the internet will avoid using personal phones in the future. It was suggested we have a grid of weekly shows as a handout. Special recognition of Guy's efforts to man the booth all three days. Many programmers were volunteers.

### **Treasurer's Report**

Presented by Tami for Julia. Highlights include the year-to-date Budget vs. Actuals. The figures are drawn from the reconciled budget through the end of May 2024. This is 5 months into the fiscal year.

Payroll was over due to three payrolls in a month and additional ED salary payout.

Spring Drive expenses were over due to packages offered as incentives in March.

Total revenue income is over projected budget for the year by almost 5%

Total expenditures are over projected budget by 7%

### **Other Business**

Bring back marketing and fundraising ideas for the 25<sup>th</sup> year. KAFM has rack cards, (trifold) for 25<sup>th</sup> year. Wear 25<sup>th</sup> shirts for Radio Days. Work the media angles for 25<sup>th</sup> anniversary stories. Highlight programmer participation for decades.

Request for chair lift bequest to shift \$4000 to Studio D is pending

Next50 Grant opportunity – [Next50 \(next50foundation.org\)](https://next50foundation.org)

Opening Grant portal July 1

Sudden and Urgent Need



Changing Aging Grant

Email to schedule a meeting with Staff before July 19<sup>th</sup> deadline  
3 year option if a match with Changing Aging Priorities

New Business and Community input: None

Business meeting ended 8:30 PM

Executive Session - *Personnel matters*

No resolution from Personnel Discussion. The Board will meet with staff July 3 to discuss grant opportunities and develop a list of capital needs.

Adjourned 9:00 PM