

KAFM Monthly Board Meeting
January 24, 2024, 5:30 pm
MINUTES
KAFM Radio Room

Board Member	Status	Board Member	Status
Marianne Griffin	p	Tami King	p
Linda Callahan	p	Linda Taylor	p 45 min.
Julia Coffey	p	Cyrene Jagger	p
LeeAnn Wright	p	Guests	Listed Below

Welcome: The Board of Directors welcomes comments from visitors

Election of new secretary for the Board

Update on financial reports from September through December

Review of the proposed 2024 budget

ED Report for November through December

- Update regarding audit
- Update on MBC transmission tower contract
- Update on events scheduled for 2024
- Updates on plans for 25th anniversary and Spring Fund Drive (March 1-8)

Report on Russ White's follow-up report to the board regarding the November planning session.

Minutes:

A group of volunteers from KAFM and the general public arrived at the Board Meeting to make their complaints in person. This was a follow-up to the letters mailed to the Ed and the Board of Directors on two separate occasions in January. The group wanted to raise discussion on the membership on the Board, changes to the bylaws, timeliness of Board minutes and financials, programmers' dissatisfaction, and the election of members at large. List of guests is attached.

The first letter was sent from Alan Waters to Cyrene Jaggar, KAFM ED, dated Jan 3rd. She responded the same day (Jan 3rd) to Alan Walters and addressed each of the questions posed in the letter. Jeff Shuldener (Coach) wrote a second response on Jan 11th offering his perspective as a KAFM longtime volunteer and staff member.

A second letter from Mr. Walters dated Jan 20 was sent to the Board with programmer's concerns. None of the Board Members received the letter. We discovered this is the course of this meeting. Hard copies were distributed at the meeting to all Board Members present. Marianne, the KAFM Board Chair, tabled the discussion until the Board had an opportunity to read and discuss the allegations. While this was the avenue that best suited the Board's conduct of the business meeting, several guest members objected and wanted an earlier and committed answer. The Board agreed to take up the matter after we had an opportunity to investigate the allegations and demands.

Complaints:

- We aren't tracking existing memberships.
- Open House did not have bid sheets. Some attendees did not like the posted prices for the art.
- The Board had no right to eliminate member positions on the Board and that we are out of compliance without a membership vote.
- Programmers expected an in-person meeting with Cyrene after the Jan 3rd letter.
- Ex-programmers believe that they have a right to all correspondence that goes to present programmers.
- Financials and Minutes are not posted in a timely manner. The Board meeting schedule was changed.
- The adoption of a set of KAFM values and the Board volunteer survey results was hidden from the group.
- Technical issues with the sound board.
- Programmers have low morale due to station and or management inadequacies.
- NPR Lives sessions is a waste of time and money.

Following the comments of the Group, the Chair continued the Board meeting's agenda.
6:45 PM

Election of new secretary for the Board.

Marianne suggested Linda Taylor as the new Board Secretary. Linda Callahan made a motion, LeeAnn Wright seconded, all approved.

Corporate compliance:

Marianne introduced the KAFM conflict-of-interest document that the Board needs to review and personally sign each year. Return signed copies to Marianne before the next meeting.

Sexual harassment and discrimination training from CPB must be completed by September 30th. Our emails have been listed with the training company so we will get monthly reminders until completed.

Financial report

Updated financial profit and loss statements from September through December have been sent out from the Bookkeeper; Stranger, Tallman & Lautz. This includes an end of year summary to show budget to actuals. These are unaudited and will be reviewed by the CPA Auditor in January & February.

Review of the proposed 2024 budget

Julia (KAFM Treasurer), reviewed the line items and highlighted her areas of concern. There are questions on how trade is reflected as revenue when trying to make budget to actual comparisons. Comingling trade with cash flow affects how KAFM's bottom line of Expenses reads. Trade Expenses are calculated as Expenses on the P&L which isn't a true reflection of the actual cash amount in Expenses. The 2024 budget needs to look at one-time expenses not expected to repeat in 2024.

Julia asks the Board to review her highlighted items and look for outliers or revenue/expense ratios that don't make sense. Final approval of the 2024 Budget will come after the Board review and detail analysis.

ED Report for November through December

The ED report was presented in writing and attached as an amendment. Time did not allow for questions and answers. #

Meeting was adjourned at 8:30 PM

In February the Board took up the question on an open Board Vice President position. Tami King was nominated for the position by Linda Taylor, Marianne Griffin seconded. All Approved. 2/20/2024

Public Members Attending the Board Meeting

Staff Attendees

Katie Meyering
Jeff "Coach" Shuldner

Attendees of the group:

David Berry
Art O'Farrell
Jill Comstock
Travis Reed
Judy Craddock
Jim Marshall
Tony Lopez
Alan Waletts
Dan Geherin
Barry Barrak
Boyd Franklin
Alicia "Leash" Achierno
Terry Doherty